

## EXECUTIVE COMMITTEE MEETING

UHSAA Office

August 8, 2018

10:00 am

Members present: Ryck Astle, David Dunn, Jim Birch, Chris Richards-Khong, Jason Smith, John Goldhardt, Tom Sherwood, Rusty Taylor, Dave McKee, Trever Wilson, Robert Henke, Wade Woolstenhulme, Bruce Bean, Nan Ault, Craig Morris, Trevor Powell, Roberta Hardy, Jim Wood, Clayton Carter, Darin Jenkins, Jodi Kaufman, Marc Hunter, Craig Hammer, Rob Cuff, Brenan Jackson, Jon Oglesby and Jan Whittaker. Excused: Ryan Bishop, Alex Salvo and Jeff Cluff. Minutes: Jeanne Widerburg

1. **Welcome and Chairperson Business:** Chair Hammer welcomed members to the meeting. He excused Ryan Bishop, Alex Salvo and Jeff Cluff. He welcomed Everett Kelepolo who was representing Mr. Bishop.

A. Welcome to a New Year!

(1) New Members:

- Region 2 – David Dunn, Granger High School
- Region 4 – Christen Richards-Khong, Bingham High School
- Region 9 – Rusty Taylor, Desert Hills High School
- Region 15 – Nan Ault, North Sanpete High School
- Region 21 – Clayton Carter, Wendover High School

(2) Six New UHSAA Member Schools: Farmington HS, Lava Heights Academy, Paradigm HS, REAL Salt Lake Academy, Utah Military Academy, WayPoint Academy.

(3) 154 UHSAA Member Schools – 107 Football Schools

B. Reverence/Thought: Mr. McKee stated he was honored to be a part of this group because so much good comes from the Association. He appreciates what athletics has done for his life. He then offered a prayer.

C. Pledge of Allegiance/Patriotic Thought: Mr. Henke said this summer he experienced visiting Fort Stevens on the Columbia River. Last week, he was in Pittsburg and visited Fort Pitt on the Ohio River. He reflected on his visit 1.5 years ago to Fort McHenry in Baltimore. This is the area where Francis Scott Key wrote the National Anthem during the War of 1812. Mr. Key was on a boat trying to free a prisoner by the Baltimore Harbor and the British were coming. He was detained so he would not report their plan of attack. Mr. Key witnessed the American Flag being flown over Fort McHenry and the 25-hour battle with the British. This site gave him the inspiration to write the anthem. Mr. Henke led the members in the Pledge of Allegiance.

D. NFHS Summer Conference: Mr. Hammer felt the conference was excellent. Members felt it was helpful because of the similar situations all states face, yet the uniqueness of Utah. It is nice to see a different perspective and collaborating with other states. It was Bob Gardner's last conference as NFHS Executive Director. Next year will be the NFHS 100<sup>th</sup> Anniversary. The Summer Conference will be held in Indianapolis June 28 to July 2. Availability will be determined in January.

E. Minutes of Previous Meeting – June 7, 2018 (Summary on UHSAA Website):

**MOTION:** Mr. Sherwood made a motion to approve the minutes of June 7, 2018. Mr. Wood seconded the motion. Motion carried.

2. **USBE Report:** Ms. Kaufman reported on a rule update of sports-related concussions. They created a model policy and it is posted on the PE page of the USBE. The rule is for all students and not just athletes (K-12). Return to learn model for protocol from health provider. She distributed Draft 2 of R277-614-1, 2, 3 and 4. There was also discussion about an activity must meet core standards to replace a PE credit. The instructor must be certified in the activity and must have CPR and first aid certification. The LEA must align the activity with the core standard. Three years of football can only be .5 credit and no activity can replace Fitness for Life.

3. **UHSAA Procedures and Materials:** The following items were discussed:

- 2018-2019 Meeting Schedule
- Reimbursements Claims
- Committee Assignments
- Hearing and Appeals
- UHSAA Awards and Items
- UHSAA Governance Chart
- Role of UIAAA and UHSAA Executive Committee
- UHSAA Participation
- Promoting high school activities
- Relationship to Board of Trustees
- UHSAA Athletics Committee function
- Executive Committee tournament responsibilities

Mr. Oglesby announced Mountain America as the new title sponsor for UHSAA. They invited member schools to reach out to Mountain America's branch managers to involve them in the school. Mountain America will be very involved in the presentation of trophies. They want a heavy on-sight presence at the state championships. This is a post season sponsorship.

4. **Sportsmanship Committee:**

A. Ninth year of UHSAA Sportsmanship "Raise the Bar." Ms. Whittaker has banners and stars prepared and asked for help in delivering to region schools. Criteria is updated each year. There are also zero-ejection banners.

B. Sportsmanship Page (link through the UHSAA Website):

C. New Sportsmanship Initiative: Ms. Whittaker announced the Sportsmanship Committee is disbanding the Battle of Fans, but there will be a new initiative. They are looking at a video scholarship. More information will be coming. The video would be regarding sportsmanship with a tutorial of sportsmanship standards and how to improve sportsmanship. The video would be shown at the school level periodically and winners shown at state championship tournaments.

D. Eighth Annual Student Leadership Conference: June 13 is the possible date.

5. **UIAAA Business:** Mr. Hunter reported the new administrator's meeting will be held on September 11 at the UHSAA office. The training is for principals, assistant principals and athletic directors. Registration is online. The LTC 501 will be taught and a new AD packet will

be provided. Region Handbooks will be posted on the UHSAA Website as received from regions. Mr. Hammer thanked members for approval of the Hall of Fame games' extra game. UIAAA is hoping to increase the number of scholarships to six students and increase the scholarship to \$2000. This will depend on the revenue of the Hall of Fame games. They are also looking to offer three scholarships to AD's for first time National Conference attendees.

**6. Academic All-State:** Mr. Oglesby reminded members that the Academic All-State Award is changing this year. It is now based on two components: (1) Index which takes the ACT score with GPA and meets minimum threshold or (2) 4.0 GPA. This will accommodate those students taking rigorous academic classes and those putting in the time for 4.0 GPA. The certificates will be mailed seasonally to schools to be presented by the school. There are now universal windows for application submission for each season. The GPA and ACT/SAT score will be required. Activity participants will also be included. Activity applications will be included with the winter season. Mr. Morris asked if there is still language included about being a "significant contributor" to the sport. Mr. Oglesby said the language is included, but that piece is at the discretion of the member schools. Mr. Oglesby is the contact person for any questions or concerns.

**7. Ready-Reference Calendar Guides (refer to the UHSAA Website):** Mr. Oglesby stressed the importance of the Ready-Reference Calendar Guide. This tool is very helpful and would be helpful for review on region agendas. Every AD should have the Ready-Reference Calendar on their wall for reference.

**8. Calendar (pp. 35-40):**

A. 2018-19 Calendar:

(1) 2A Basketball Site: Weber State is interested, but their calendar needs to be finalized.

(2) 4A Basketball Site: Southern Utah University

(3) Spring Golf Sites: Ms. Whittaker distributed a handout with proposed golf sites. Dates were approved last spring.

**MOTION:** Mr. Wood made a motion to approve spring golf sites for 2019 as proposed. Mr. Powell seconded the motion. Motion carried unanimously.

(4) Wrestling Weight Management Dates: November 16 and 17. Mr. Chad Blevins will be heading up the test and weight management. Arrangements will be made for teams in state playoff conflicts.

(5) Wrestling Divisional Sites: Mr. Jackson said all sites have been determined Except for 6A, Division B. Ms. Richards-Khong and Mr. Birch reported their concerns about the economic impact and parking for hosting schools. Tooele will host the 4A Division A and Mountain View will host 4A Division B. Divisions are listed on the UHSAA Website.

(6) Other Date: Mr. Oglesby said speech and debate should finalized soon. Summit Academy has agreed to host the 3A Speech/Debate if approved in September.

B. 2019-20 Tentative Calendar: Mr. Oglesby said the tentative calendar will be coming soon. Tennis is April 4 and 6 because the Breast Cancer Walk is not a conflict this year. It is best to check the UHSAA Calendar for latest updates. Google calendar should sync with UHSAA. Mr. Taylor asked if more girls could continue the second day of golf. Can more foursomes be added or more individual qualifiers? Ms. Whittaker said she would discuss with PGA.

C. UHSAA Handbooks: Updated regularly.

## 9. UHSAA Items:

A. UHSAA Website Overview/UHSAA App: The app is very helpful for brackets, handbook, etc.

B. Social Media: Mr. Oglesby said twitter is the first outlet for announcements for weather, etc. He said schools could tag events and then the UHSAA can retweet.

C. RegisterMyAthlete (RMA): No major changes. Sports Try-Out Checklist and Eligibility Lists through RMA.

D. Electronic Programs, Yearly Results/Record Book: Available online. Any questions should be directed to Curt Pettingill in the UHSAA Office.

E. Region Report Form: Mr. Oglesby sent an email earlier with region report information and password. Region agendas/minutes can be sent through region reports.

F. MaxPreps: Mr. Cuff introduced Josh Taylor, former staff members and current IT Consultant for the UHSAA, who now works for MaxPreps. Mr. Taylor said this is the seventh year of a partnership with the UHSAA. MaxPreps has partnered with almost 30 state associations across the country and NFHS. They emphasize positive coverage of high school sports. Coaches import data into MaxPreps which flows to UHSAA Website. They provide a free platform for teams and coaches to use. They provide play by play for live scoring opportunities for schools. The information is forwarded to main Utah newspaper outlets. MaxPreps has developed a new app called, "Teams by MaxPreps." This free app allows the score to be directly submitted after the game and game schedules. Parents can use the app with the team code and the app can be used for messaging.

Mr. Cuff awarded Mr. Taylor a NFHS Service Award for outstanding service, contributions and support of the UHSAA. Members gave him a round of applause. Mr. Cuff thanked him for all his help and support.

## 10. Coaches' Training:

A. District/School Responsibility: It is the district and schools' responsibility to certify coaches. The UHSAA has provided a means for tracking with RegisterMyCoach. He reviewed the criteria for certification. Districts can approve using NFHSlearn.com (p. 42) trainings for certification. Most are free.

B. FERPA Health Information: Mr. Jackson emphasized the importance of not sharing student health information.

C. UHSAA Certification Checklist (p. 41): A new checklist is required for principals to sign that includes coaches' certification, emergency action plans and concussion protocol.

D. Fall Clinics (p. 43): All head coaches must attend a live clinic or view the online clinic.

E. Utah Sports Hall of Fame Foundation: Mr. Cuff and Ms. Becky Anderson announced the first annual coaching symposium sponsored by USHOFF to give back to Utah. The symposium will be held on Saturday, January 19 at Murray High School. Flyers were distributed. Members were asked to help promote the symposium.

11. **Ejection Procedures:** Mr. Cuff reported for Mr. Cluff who was on vacation. The ejection procedures are in the handbook. If a student is ejected they must take the free online sportsmanship class before returning to play. Coaches must take the paid online course.

12. **Officials:**

A. Online registration numbers are up compared to this time last year. The new pay scale seems to be helping.

B. 2018-19 Pay Scale (p. 44): This is a five-year plan for increases, but all the increases (\$15 total) are happening in the first three years. Years 4 and 5 there will be no increase. It is hoped the increase will help to retain and recruit more officials.

13. **UHSAA Training Visits:** Three trainings have been scheduled and the first training took place on Tuesday. The third training will be recorded and posted on the website.

14. **Region Visits by Staff (p. 45):** Staff members have been assigned to visit a region at least once during the year. They will take topic assignments and/or be available for questions.

15. **UHSAA Foundation:** Mr. Cuff reviewed the members of the Foundation Board. Jerry Bovee, Chair (started the football endowment games), Ms. Amber Shill, BOT; Chris Neddo and Vicci Gappmayer.

A. Catastrophic Insurance – Due September 15 (see UHSAA Handbook) (p. 46): Mr. Cuff discussed the lower premiums and the Foundation and UHSAA will be covering the premium by 100%. The deductible is \$75,000 and a cap of one million.

B. Endowment Games (p. 47): The endowment games produce revenue for the UHSAA Foundation. The Foundation has reimbursed the catastrophic premium 7 out of 9 years at 100%. Since 2010, the disbursement back to schools has reached one-million dollars. Good endowment game matchups help the Foundation grow. A new policy for endowment games requires no neutral sites without prior approval of the Executive Committee and a gate must be taken.

16. **Follow Up Items from June 5 Meeting:**

A. Golf: Ms. Whittaker reminded members of the region rules and etiquette clinics. They should be held by each region. 2A-6A boys' golf deadline is September 15 and 1A boys' and all girls' golf deadline is April 15. Pros will lead the clinic.

B. Summer Moratorium (June 30-July 6): Please put on calendars.

C. Football Endowment Request:

(1) Dixie HS is requesting to move their endowment game to Dixie State.

(2) Snow Canyon turf is not ready because of track and requesting to play at Desert Hills.

**MOTION:** Mr. Woolstenhulme made the motion to approve neutral sites for Dixie and Snow Canyon HS for their endowment games. Mr. Powell seconded the motion. Motion carried.

D. Acclimatization: Mr. Jackson discussed the requirements of acclimatization (football page of the UHSAA Website). Mr. Sherwood felt the Sports Medicine communications are not getting to the end of the row. He feels we need to communicate better. There needs to be a mechanism for the requirements of the Sports Medicine Committee to be sent. Mr. Jackson said the information was sent via email and AD Conference in April. The information will be sent again to ask members to review the policies in the handbook. Emphasis was put on continued communication.

E. Wrestling (pp 48-50): Mr. Jackson reviewed changes in wrestling in the handbook. Other states allow coaches to review other schools weigh-in sheets. Mr. Jackson said he was not sure he was in favor of that, but currently weigh-ins are not being monitored regarding being recorded within 48 hours. There is a fine of \$100, but not being tracked. Maybe coaches should have access to weigh-in sheets.

Mr. Jackson said on page 50 it reads: Eight places shall be scored. All rounds of the tournament shall be scored. There will not be a true 8<sup>th</sup> match wrestled. Mr. Jackson said that some divisions are doing a true 8 and others are not. The staff would like to be clear either there is a true 8 or not for all classifications at divisionals.

**MOTION:** Mr. Sherwood made the motion to not wrestle a true 8 at divisionals. Mr. McKee seconded the motion. Motion carried.

Mr. Sherwood wants to discuss divisional tournaments after the January alignment.

F. Music: Mr. Jackson asked members to report their region music chairs for vocal and instrumental chairs. He encouraged schools to make sure vocal and instrument teachers are listed on RegisterMyAthlete so communications can be sent to them. Northridge HS will be the site for north and Provo HS for the south for the 2019 Solo and Ensemble Festival.

G. State Tennis: Mr. Oglesby reported there will be a Thursday-Saturday format for both weeks. He announced a gate would be taken at tennis. The ticket price will be the same as other tournaments – Student \$5, Adults \$10. Any match at Liberty Park will require a ticket. Please communicate to coaches and parents.

H. Track & Field: Mr. Oglesby stated they are still working on the timeline for events. The Coaches' Association is very much in favor of 5A and 6A preliminaries on Thursday with limited finals, 1A-4A on Friday for preliminaries and limited finals, and Saturday be an all-final Saturday. They are looking to move forward with this schedule. Mr. Smith asked again about assigned tent locations. Mr. Oglesby is working with BYU regarding the possibility.

I. Lacrosse: Mr. Oglesby reported the lacrosse committee has been working over the summer. The timeline includes the official declaration will be early January 2019. They will ask for a soft declaration in the next few weeks so planning can begin and the process started. The staff keeps hearing there is a concern about officials and Mr. Cluff has reached out to the lacrosse officiating community and is building relationships. He thinks it will be seamless integration of those officials because many are already UHSAA Officials. The pay scale is very similar to the UHSAA soccer game fee.

J. Lacrosse Proposals (meeting handout): Mr. Oglesby distributed handout on lacrosse proposals. He discussed the proposal for game limitation and proposal on moratoriums.

(1) 16 regular-season games. 2-for-1 tournament exception for tournaments that feature regulation-length games except for the games played under the two-tournament exemption rule which allows schools two tournaments, at least one must be a non-school single day tournament, where all games played count as a single game (a maximum of four games of a time less than regulation may be played) and one multi-day tournament, where all games played count as two games (a maximum of eight games of less than regulation time may be played in a multiple day tournament). If the maximum number of games is exceeded, in either tournament, each additional game would count “one for one” against contest limitation.

(2) State tournament: Playoffs to mirror 5A/6A Boys’ Soccer, semifinals to be played Wednesday before Memorial Day with championships on Friday before Memorial Day.

Mr. Sherwood discussed helmet certification. He learned at the NFHS Summer Conference helmets have an expiration date by the manufacture. There will be no recertification, helmets can be used to expiration date. Mr. Morris thinks the shelf life is eight years. The lacrosse community offered to donate equipment and this should help concerns that have been voiced regarding costs to start up the program.

**MOTION:** Mr. Sherwood made the motion to recommend the proposals to the BOT for a first consideration. Mr. Bean seconded the motion. Motion carried.

K. Communications Items: Mr. Oglesby said the Communication Committee is ready to take the next steps in communication. Internal communication is a concern and he asked members to help share the messages being sent to regions. Mr. Bean said at the NFHS Summer Conference it was discussed to have meetings via webinars and avoiding travel. Mr. Sherwood said there are options available for free.

L. Compliance Training: Mr. Cuff reviewed compliance requirements because of HB413. The following items were reviewed:

- Posting of region agendas and meeting minutes on UHSAA Website
- Posting of EC agendas and meeting minutes on UHSAA Website
- Posting of BOT agendas on the Public Notice Website
- Posting of BOT minutes on the UHSAA Website
- Closed Meetings: 7 reasons for closed meeting:
  - Character, competence, or health of an individual
  - Deployment of security, personnel, devices or systems
  - Collective bargaining issues
  - Pending or reasonably imminent litigation
  - Purchase, exchange, lease, or sale of real property, if such discussion prevents the district from completing a transaction on the best possible terms
  - Investigative proceedings regarding allegations of criminal misconduct
  - Discussion of trade secrets or other information that may not be disclosed under 63G-6a
- Entering a Closed Meeting:
  - May enter only from a properly noticed open meeting
  - Two-thirds vote of board members present at public meeting required

- No board action may be taken in closed meeting
- Closed Meeting -Procedures
  - Clearly state the reason for closing the meeting
  - Record the location of the closed meeting
  - Record the vote of each board member

17. **Legal Reports:** Mr. Van Wagoner discussed the girls' football issue. The suit was based on Title IX by parents of girls playing club football in three districts. They felt the three districts had violated Title IX by not providing adequate opportunity for girls to participate in sports. They are trying to turn the case into a class action. There was a hearing on July 17 and the judge has not ruled. The Association has not discriminated against girls based on UHSAA policy. They can participate in football. What they are asking would be discriminatory.

Mr. Van Wagoner suggested the litigation committee and the female equity committee should meet after the judge rules. Mr. Sherwood feels the Association needs a clearer rule on sanctioning a sport. A policy for a minimum active club teams throughout the state prior to sanctioning. He also discussed the potential to add cheer as a sanctioned sport because they don't have access to catastrophic insurance except at games. He feels they need to come under the Association umbrella. There is no separation from the school for their competitions. It would decrease costs to the girls if cheerleading was sanctioned. Cheerleading would not help to meet Title IX requirements, but it would be a good show of faith. Ms. Richards-Khong said if cheerleading was sanctioned, the Association could scale down the complexity of the routines and decrease some of the risks.

Mr. Van Wagoner said he was meeting with the owner of the building west of the Association. They would like more clarification regarding the shared parking. Mr. Van Wagoner is available for any questions via his email.

18. **Reports:**

- A. Sports Medicine Advisory Committee Report (SMAC): Nothing to report.
- B. 6A Athletics: Mr. Birch said they are still working on 6A Wrestling Divisional Site.
- C. 5A Athletics: Nothing to report
- D. 4A Athletics: Nothing to report
- E. 3A Athletics: Nothing to report
- F. 2A Athletics: Nothing to report
- G. 1A Athletics: Nothing to report

19. **For the Good of the Order:**

- A. Helping Students... (pp. 51-52)
- B. Risks Associated... (pp. 53-53)

Meeting adjourned at 1:55.